

# PERSPECTIVE PLAN 2018 – 2023

S. B. M. S College, Sualkuchi



*Prepared by Internal Quality Assurance Cell (IQAC)*

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Kamrup: Assam

[www.sbmscollege.org](http://www.sbmscollege.org)

**Core Values:**

The Internal Quality Assurance Cell plays a pivotal role in formulating strategic plans that are aligned with the vision and mission statements of the college. This includes refining both academic and administrative requirements to enhance overall effectiveness. The coordinator, IQAC facilitates the policy making process by presenting proposals to the core-committee, where resolutions are adopted. These proposals are then forwarded to the college authority for further discussion and resolution within the Governing Body. Under the guidance of the G.B, the Principal Secretary oversees the implementation of these policies through a participative management system. Special attention is given to executing the recommendations provided by NAAC Peer Team following their assessment during the second cycle assessment and accreditation in 2015. As part of the college's on-going commitment to quality improvement, a present Perspective Plan spanning five years from July 2018 to June 2023, has been devised to establish and achieve quality benchmark in both academic and administrative domains.

**Our Vision:**

To ensure quality education, infrastructure and services for the holistic development of young minds, we are someone here at Sualkuchi

**Our Mission:**

- To impart higher education to the eligible youths in general and SC/ST/OBC and those belonging to weaker section including the women in particular.
- To promote ideas of national integration, secularism, a scientific outlook and a cosmopolitan, humanistic and a holistic approach towards life.
- To impart training in games and sports, music, literature, arts and culture.
- To promote among the students and teaching faculty an awareness and understanding of the social needs of the hour.
- To work for the appreciation, preservation and dissemination of art and culture, education in science accessible to the rural youths.
- To arrange remedial teaching for the improvement of quality in the needy section of the learners.
- To lead the rural youths to the national mainstream with better preparedness to prove themselves as human resource for development of the self and the nation in its true sense.

### **Aims & Objectives of the Perspective Plan:**

1. It serves as a blue print for institutional stakeholders, aiming to instil quality practices and enhance efficiencies across operational domain.
2. It establishes a framework for fostering continuous good governance, emphasising transparency and quality in all operational aspects.
3. It seeks to implement an efficient decentralised participatory management system within the institution, empowering various departments and units.
4. The plan endeavours to maximise the utilization of all resources –optimizing their potential for institutional growth.

### **Analysis Report of NAAC Peer Team during 2nd Cycle of Assessment:**

- Need to increase more programmes
- More self-financing course should be introduced
- Workshops and seminars should be conducted for enriching Curriculum
- College should encourage faculty to update their qualifications.
- Institution has no provision to provide seed money to the faculty members.
- Research Centre is not established in the college.
- Research facilities should be more adequate.
- Some journals are available but required more for quality research.
- Equipment & infrastructure are available, but not satisfactory.
- College should encourage consultancy
- There exists ample scope for effective collaboration with silk industry of the area
- Physical facilities for learning are available but needs to be strengthened further
- Laboratory, Botanical garden, outdoor play ground, staff quarters and auditorium should be built
- Bus facility is required
- IT needs to be more equipped and updated
- More departments need to use IT as learning resources.
- Internet bandwidth/facility should be improved.
- College should arrange some sensitization programmes to attract the students.
- Students to higher education especially in science stream.
- On campus health care facilities are available but need to be improved.
- Career Guidance Cell to be strengthened.
- Personality development programmes to be included.
- Placement cell should be created.
- College should generate more internal resources along with government resources to obtain financial autonomy

## **Recommendations of NAAC Peer Team during 2nd Cycle of Assessment for Quality Enhancement of the Institution:**

1. College should try to get autonomy.
2. A couple of PG courses need to be started.
3. More ad-on & vocational courses can be started.
4. Placement cell should be strengthened.
5. More remedial coaching & skill development courses should be started.
6. Training programme for teaching and non-teaching staff should be initiated.
7. More permanent teachers should be appointed.
8. Vigorous attempts for financial resource mobilization be made
9. More infrastructures for the college is to be developed.
10. Lady Doctor should be engaged in health check-up.

## **PERSPECTIVE PLAN: 2018-2023**

### **CURRICULAR ASPECTS**

1. To introduce Commerce Stream in the College
2. To introduce more career-oriented/ skill courses/ certificate courses in the college
3. To introduce CBCS curriculum as envisaged by UGC.
4. To integrate practical experience gained from field projects and internship.
5. To organise workshop and seminar related to field project.
6. To create opportunities for experiential learning through internship, community engagement projects, and field trips to enrich students' learning experiences.
7. To promote the use of ICT and e-resources by teachers for the digital knowledge of the students
8. To conduct in-house Academic Audit regularly
9. To conduct external academic Audit for five years
10. To Ensure maximum student attendance in the classes through proactive measures
11. Implementing a system of regular syllabus progress to ensure timely coverage of course content by faculty members in each semester and enforcing accountability measures for faculty members regarding syllabus completion, including performance evaluations and follow-up actions as needed.
12. Signing of MOUs to various institutions and organizations so as to enhance academic excellence as well as holistic development

## **TEACHING- LEARNING AND EVALUATION**

1. Endorsing the faculty members to use ICT tools for effective classroom delivery and transaction with Learning Management Systems (LMS) and E-learning resources etc.
2. To establish a mentoring system for students to enhance their academic and personal development.
3. To accomplish all the vacant posts as per govt. norms.
4. To introduce Continuous Internal Evaluation (CIE).
5. To conduct Students' Satisfaction Survey in order to assess the perspective of students regarding effectiveness of teaching, learning and support services for maintain quality learning environment that meets the needs and expectations of students.
6. To promote structured feedback from different stakeholders.
7. To encourage faculties and students for optimum use of library.

## **RESEARCH, INNOVATIONS AND EXTENSION**

1. To motivate and inspire teachers for availing research projects under various schemes
2. To facilitate research and publication opportunities for faculty and students.
3. To conduct workshops/Seminars on Intellectual Property Rights (IPR)
4. To encourage the faculty-members for research publications and participation in seminars/ workshops etc.
5. To publish research books and other volumes
6. To conduct extension programs in collaboration with various stakeholders.
7. To undertake various welfare programs in the institutions and adopted villages
8. To organise more community based outreach activities and encouraging the students to participate in those programmes
9. To conduct more extension activities through active engagement of NSS.
10. To emphasise more on Institutional Social Responsibility (ISR), Community Development Programmes, Extension and collaborative work.

## **INFRASTRUCTURE AND LEARNING RESOURCES:**

1. To complete the remaining portion of the multi-storied building under RUSA Phase I
2. To extend the Assam Type Science Building under RUSA grants
3. To renovate the existing library and canteen.
4. To install Solar panel in the college
5. To deploy Wi-Fi connectivity in the campus.
6. To participate in NIRF and such other Ranking Frameworks.
7. To introduce online admission process.
8. To deploy technological advancement in teaching learning process.

9. To install new software for office automation in order to ensure an updated management system in the college.
10. To purchase of more computers and other laboratory equipment.
11. To introduce more academic infrastructure viz. ICT-enabled classrooms, smart board, computers, e-learning resources, laboratory equipment, etc.
12. To enhance infrastructure facilities-i.e., construction of college welcome gate along with boundary wall.
13. To purchase of text books, reference books etc.
14. To construct of a state-of-art auditorium.
15. To purchase of more sport/ games equipment.
16. To expand the campus area by earth filling.
17. To purchase of equipment to promote students' projects and research activities of faculty members.
18. To enrich the library with research oriented books.
19. To install of one more borewell to meet the growing demands within the campus.
20. To install lift facilities both for teachers and students and especially to facilitate the movement of differently abled people within the college building.

#### **STUDENT SUPPORT AND PROGRESSION:**

1. To offer support to the needy students of the college.
2. To provide scholarships to the students through govt. agencies.
3. To introduce programmes on skill enhancement for students.
4. To provide career counselling opportunities to students.
5. To increase placement activities by Career Counselling and Guidance Cell
6. To record grievances of the students and accordingly redress them under grievance redressal mechanism.
- 7 To organize sports and cultural events at college level and also GU Inter College level.
8. To have a registered Alumni Association of the College.
9. To functionalize the Internal Complaint Committee..
10. To arrange for study tours, field visit and industrial visits so as to enhance experiential learning for students.
11. To enhance recreational facilities for students

#### **GOVERNANCE, LEADERSHIP AND MANAGEMENT:**

1. Utilizing Faculty Development Fund to support on-going professional development initiatives, research activities and attendance at conferences and workshops.
2. To organize Faculty Development Programmes so as to enhance the quality of education by equipping faculty with the necessary skills and knowledge

3. To motivate teachers to participate Orientation Courses, Refresher Courses, Short- term Courses etc.
4. To motivate the faculty members to attend more faculty development/ teacher training programs for up-grading and up-dating the knowledge base
5. Focusing more on teacher exchange programme for the benefit of students as well as to develop new pedagogy ideas for faculties
6. To formulate a formal annual performance appraisal system for all teaching and non-teaching staff
7. To conduct internal/ external quality audits at regular intervals
8. To initiate of filling up vacant teaching and non-teaching post.
9. To submit proposals to funding agencies like UGC, DST, RUSA
10. To institute a participatory and decentralized mechanism.
11. To introduce e-governance in areas of administration, finance &accounts and students' support

#### **INNOVATION AND BEST PRACTICES:**

1. To ensure clean and green campus
2. To construct a vermi-compost unit and to implement the rain water harvesting in the college.
3. . To undertake awareness programs on health, hygiene, environment, cleanliness and other social issues as a part of sensitization moves of the institution.
4. To conduct environmental audit in the campus

  
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